



2019 CAEP ANNUAL REPORT

Capella University  
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## Contents

<b>INTRODUCTION.....</b>	<b>3</b>
<b>IMPACT MEASURES.....</b>	<b>3</b>
Satisfaction of employers and employment milestones (Component A.4.1) .....	3
Annual Reporting Measures: Satisfaction of Completers (Component A.4.2).....	6
Alumni Feedback.....	8
<b>OUTCOME MEASURES .....</b>	<b>15</b>
Graduation Rates (Advanced Level).....	15
Annual Reporting Measures: Ability of completers to meet licensing (certification) and any additional state requirements; Title II (Advanced levels).....	16
Annual Reporting Measures (CAEP Component A.5.4) Ability of completers to be hired in education positions for which they have prepared .....	18
Student loan default rates and other consumer information (Advanced Levels) .....	19

## INTRODUCTION

The Council for the Accreditation of Educator Preparation (CAEP) requires Educator Preparation Providers (EPP) to widely disseminate and display annual reporting measures that are a part of CAEP Standard A.5 (components 5.4 and A.5.4). There are six annual reporting measures required by CAEP for advanced programs and include both impact measures and outcomes measures.

Impact measures include:

- Satisfaction of employers and employment milestones (Components A.4.1)
- Satisfaction of completers (Component A.4.2)

Outcome measures include:

- Graduation Rates
- Ability of completers to meet licensing (certification) and any additional state requirements; Title II
- Ability of completers to be hired in education positions for which they have prepared
- Student loan default rates and other consumer information

## IMPACT MEASURES

### *Satisfaction of employers and employment milestones (Component A.4.1)*

#### Response Rates

EPP Specialization	Invites	Respondents	Response Rate
<b>2016</b>	<b>19</b>	<b>5</b>	<b>26.31%</b>
<b>Education Specialist</b>	<b>2</b>	<b>1</b>	<b>50%</b>
Leadership in Ed Admin	2	1	50.0%
<b>MS in Education</b>	<b>8</b>	<b>3</b>	<b>37.5%</b>
Early Childhood Education	2	1	50.0%
Leadership in Ed Admin	4	1	25.0%
Reading and Literacy	2	1	50.0%
<b>MS in School Counseling</b>	<b>6</b>	<b>1</b>	<b>16.7%</b>
General School Counseling	6	1	16.7%
<b>PhD in Education</b>	<b>3</b>	<b>0</b>	<b>0%</b>
Leadership in Ed Admin	3	0	0.0%
<b>2017</b>	<b>37</b>	<b>3</b>	<b>8.11%</b>
<b>Education Specialist</b>	<b>2</b>	<b>0</b>	<b>0%</b>
Leadership in Ed Admin	2	0	0.0%
<b>MS in Education</b>	<b>25</b>	<b>3</b>	<b>12%</b>
Early Childhood Education	9	1	11.1%
Leadership in Ed Admin	9	1	11.1%
Reading and Literacy	7	1	14.3%
<b>MS in School Counseling</b>	<b>8</b>	<b>0</b>	<b>0%</b>
General School Counseling	8	0	0.0%
<b>PhD in Education</b>	<b>2</b>	<b>0</b>	<b>0%</b>

EPP Specialization	Invites	Respondents	Response Rate
Leadership in Ed Admin	2	0	0.0%
<b>2018</b>	<b>18</b>	<b>9</b>	<b>50.00%</b>
<b>Education Specialist</b>	<b>1</b>	<b>0</b>	<b>0%</b>
Leadership in Ed Admin	1	0	0.0%
<b>MS in Education</b>	<b>11</b>	<b>7</b>	<b>63.63%</b>
Early Childhood Education	3	1	33.3%
Leadership in Ed Admin	6	6	100%
Reading and Literacy	2	0	0.0%
<b>MS in School Counseling</b>	<b>3</b>	<b>1</b>	<b>33.33%</b>
General School Counseling	3	1	33.3%
<b>PhD in Education</b>	<b>3</b>	<b>1</b>	<b>33.33%</b>
Leadership in Ed Admin	3	1	33.3%
<b>Grand Total</b>	<b>74</b>	<b>17</b>	<b>22.97%</b>

**Key:**

1 = 'Strongly Disagree'

2 = 'Disagree'

3 = 'Neutral'

4 = 'Agree'

5 = 'Strongly Agree'

**Employer Feedback:**

*Survey Question: I would hire Capella graduates for future openings in my team.*

EPP Specialization	Rating
<b>2016</b>	<b>3.75</b>
<b>Education Specialist</b>	<b>5</b>
Leadership in Ed Admin	5
<b>MS in Education</b>	<b>3.5</b>
Early Childhood Education	3
Leadership in Ed Admin	
Reading and Literacy	4
<b>MS in School Counseling</b>	<b>3</b>
General School Counseling	3
<b>2017</b>	<b>4</b>
<b>MS in Education</b>	<b>4</b>
Early Childhood Education	3
Leadership in Ed Admin	4
Reading and Literacy	5
<b>2018</b>	<b>4.375</b>
<b>Master of Science in Education</b>	<b>5</b>
Leadership in Ed Admin	5

<b>EPP Specialization</b>	<b>Rating</b>
<b>Master of Science in School Counseling</b>	<b>3</b>
General School Counseling	3
<b>MS in Education</b>	<b>4.6</b>
Early Childhood Education	5
Leadership in Ed Admin	4.5
<b>MS in School Counseling</b>	
General School Counseling	
<b>PhD in Education</b>	<b>4</b>
Leadership in Ed Admin	4
<b>Grand Total</b>	<b>4.133333333</b>

*Survey Question: I would recommend Capella to current employees interested in pursuing further education.*

<b>EPP Specialization</b>	<b>Rating</b>
<b>2016</b>	<b>3.5</b>
<b>Education Specialist</b>	<b>4</b>
Leadership in Ed Admin	4
<b>MS in Education</b>	<b>3.5</b>
Early Childhood Education	3
Leadership in Ed Admin	
Reading and Literacy	4
<b>MS in School Counseling</b>	<b>3</b>
General School Counseling	3
<b>2017</b>	<b>4</b>
<b>MS in Education</b>	<b>4</b>
Early Childhood Education	3
Leadership in Ed Admin	4
Reading and Literacy	5
<b>2018</b>	<b>4.25</b>
<b>Master of Science in Education</b>	<b>5</b>
Leadership in Ed Admin	5
<b>Master of Science in School Counseling</b>	<b>3</b>
General School Counseling	3
<b>MS in Education</b>	<b>4.6</b>
Early Childhood Education	5
Leadership in Ed Admin	4.5
<b>MS in School Counseling</b>	
General School Counseling	
<b>PhD in Education</b>	<b>3</b>
Leadership in Ed Admin	3
<b>Grand Total</b>	<b>4</b>

*Survey Question: I would recommend that colleagues hire Capella graduates.*

<b>EPP Specialization</b>	<b>Rating</b>
<b>2016</b>	<b>3.5</b>
<b>Education Specialist</b>	<b>4</b>
Leadership in Ed Admin	4
<b>MS in Education</b>	<b>3.5</b>
Early Childhood Education	3
Reading and Literacy	4
<b>MS in School Counseling</b>	<b>3</b>
General School Counseling	3
<b>2017</b>	<b>4</b>
<b>MS in Education</b>	<b>4</b>
Early Childhood Education	3
Leadership in Ed Admin	4
Reading and Literacy	5
<b>2018</b>	<b>4.25</b>
<b>Master of Science in Education</b>	<b>5</b>
Leadership in Ed Admin	5
<b>Master of Science in School Counseling</b>	<b>3</b>
General School Counseling	3
<b>MS in Education</b>	<b>4.6</b>
Early Childhood Education	5
Leadership in Ed Admin	4.5
<b>PhD in Education</b>	<b>3</b>
Leadership in Ed Admin	3
<b>Grand Total</b>	<b>4</b>

*Annual Reporting Measures: Satisfaction of Completers (Component A.4.2)*

**EPP Completer Satisfaction Survey (2016, 2017, 2018)**

**Response Rates**

<b>EPP Specialization</b>	<b>Survey Invite Count (N)</b>	<b>Survey Response Count (N)</b>	<b>Survey Response Rate (%)</b>
<b>2016</b>	<b>1,700</b>	<b>402</b>	<b>23.65%</b>
<b>Education Specialist</b>	<b>106</b>	<b>27</b>	<b>25.47%</b>
Leadership in Ed Admin	106	27	25.47%
<b>MS in Education</b>	<b>930</b>	<b>191</b>	<b>20.54%</b>
Early Childhood Education	312	49	15.71%



<b>EPP Specialization</b>	<b>Survey Invite Count (N)</b>	<b>Survey Response Count (N)</b>	<b>Survey Response Rate (%)</b>
Leadership in Ed Admin	389	86	22.11%
Reading and Literacy	229	56	24.45%
<b>MS in School Counseling</b>	<b>495</b>	<b>129</b>	<b>26.06%</b>
General School Counseling	495	129	26.06%
<b>PhD in Education</b>	<b>165</b>	<b>53</b>	<b>32.12%</b>
Leadership in Ed Admin	124	38	30.65%
Special Education Leadership	41	15	36.59%
<b>PsyD in School Psychology</b>	<b>4</b>	<b>2</b>	<b>50.00%</b>
Not Applicable	4	2	50.00%
<b>2017</b>	<b>1,301</b>	<b>244</b>	<b>18.75%</b>
<b>Education Specialist</b>	<b>88</b>	<b>4</b>	<b>4.55%</b>
Leadership in Ed Admin	88	4	4.55%
<b>MS in Education</b>	<b>757</b>	<b>118</b>	<b>15.59%</b>
Early Childhood Education	279	35	12.54%
Leadership in Ed Admin	284	47	16.55%
Reading and Literacy	194	36	18.56%
<b>MS in School Counseling</b>	<b>312</b>	<b>81</b>	<b>25.96%</b>
General School Counseling	312	81	25.96%
<b>PhD in Education</b>	<b>142</b>	<b>40</b>	<b>28.17%</b>
Leadership in Ed Admin	106	19	17.92%
Special Education Leadership	36	21	58.33%
<b>PsyD in School Psychology</b>	<b>2</b>	<b>1</b>	<b>50.00%</b>
Not Applicable	2	1	50.00%
<b>2018</b>	<b>1,759</b>	<b>333</b>	<b>18.93%</b>
<b>Education Specialist</b>	<b>83</b>	<b>14</b>	<b>16.87%</b>
Leadership in Ed Admin	83	14	16.87%
<b>MS in Education</b>	<b>890</b>	<b>137</b>	<b>15.39%</b>
Early Childhood Education	301	44	14.62%
Leadership in Ed Admin	375	62	16.53%
Reading and Literacy	214	31	14.49%
<b>MS in School Counseling</b>	<b>659</b>	<b>142</b>	<b>21.55%</b>
General School Counseling	659	142	21.55%
<b>PhD Education</b>	<b>2</b>	<b>1</b>	<b>50.00%</b>

EPP Specialization	Survey Invite Count (N)	Survey Response Count (N)	Survey Response Rate (%)
Leadership in Ed Admin	1	1	100.00%
Special Education Leadership	1	0	0.00%
<b>PhD in Education</b>	<b>110</b>	<b>32</b>	<b>29.09%</b>
Leadership in Ed Admin	70	19	27.14%
Special Education Leadership	40	13	32.50%
<b>PsyD in School Psychology</b>	<b>15</b>	<b>7</b>	<b>46.67%</b>
Not Applicable	15	7	46.67%
<b>Grand Total</b>	<b>4,760</b>	<b>979</b>	<b>20.57%</b>

### *Alumni Feedback*

#### *Survey Question: How satisfied are you with your Capella education?*

EPP Specialization	Very satisfied	Satisfied	Neither Satisfied nor Dissatisfied	Neutral	Dissatisfied	Very dissatisfied	Grand Total
<b>2016</b>	<b>56.32%</b>	<b>37.44%</b>	<b>0.00%</b>	<b>2.39%</b>	<b>2.27%</b>	<b>1.14%</b>	<b>100.00%</b>
<b>MS in Education</b>	<b>61.54%</b>	<b>28.21%</b>	<b>0.00%</b>	<b>2.56%</b>	<b>5.13%</b>	<b>2.56%</b>	<b>100.00%</b>
Early Childhood Education	65.22%	26.09%	0.00%	0.00%	4.35%	4.35%	100.00%
Reading and Literacy	56.25%	31.25%	0.00%	6.25%	6.25%	0.00%	100.00%
<b>MS in School Counseling</b>	<b>51.11%</b>	<b>46.67%</b>	<b>0.00%</b>	<b>2.22%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
General School Counseling	51.11%	46.67%	0.00%	2.22%	0.00%	0.00%	100.00%
<b>2017</b>	<b>64.66%</b>	<b>31.90%</b>	<b>0.00%</b>	<b>3.45%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
<b>MS in Education</b>	<b>55.77%</b>	<b>38.46%</b>	<b>0.00%</b>	<b>5.77%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Early Childhood Education	51.85%	44.44%	0.00%	3.70%	0.00%	0.00%	100.00%
Reading and	60.00%	32.00%	0.00%	8.00%	0.00%	0.00%	100.00%



<b>EPP Specialization</b>	<b>Very satisfied</b>	<b>Satisfied</b>	<b>Neither Satisfied nor Dissatisfied</b>	<b>Neutral</b>	<b>Dissatisfied</b>	<b>Very dissatisfied</b>	<b>Grand Total</b>
Literacy		%					
<b>MS in School Counseling</b>	<b>73.77%</b>	<b>24.59%</b>	<b>0.00%</b>	<b>1.64%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
General School Counseling	73.77%	24.59%	0.00%	1.64%	0.00%	0.00%	100.00%
<b>PsyD in School Psychology</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
School Psychology	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>2018</b>	<b>56.91%</b>	<b>39.84%</b>	<b>1.63%</b>	<b>0.00%</b>	<b>0.81%</b>	<b>0.81%</b>	<b>100.00%</b>
<b>Education Specialist</b>	<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Leadership in Ed Admin	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>MS in Education</b>	<b>40.48%</b>	<b>57.14%</b>	<b>2.38%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Early Childhood Education	20.00%	70.00%	10.00%	0.00%	0.00%	0.00%	100.00%
Leadership in Ed Admin	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Reading and Literacy	43.75%	56.25%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>MS in School Counseling</b>	<b>69.70%</b>	<b>28.79%</b>	<b>1.52%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
General School Counseling	69.70%	28.79%	1.52%	0.00%	0.00%	0.00%	100.00%
<b>*PhD Education</b>	<b>100.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Leadership in Ed Admin	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>PhD in Education</b>	<b>37.50%</b>	<b>37.50%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>12.50%</b>	<b>12.50%</b>	<b>100.00%</b>
Leadership in Ed Admin	16.67%	50.00%	0.00%	0.00%	16.67%	16.67%	100.00%
Special Education Leadership	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%

EPP Specialization	Very satisfied	Satisfied	Neither Satisfied nor Dissatisfied	Neutral	Dissatisfied	Very dissatisfied	Grand Total
<b>PsyD in School Psychology</b>	<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
School Psychology	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>Grand Total</b>	<b>59.63%</b>	<b>36.39%</b>	<b>0.61%</b>	<b>1.83%</b>	<b>0.92%</b>	<b>0.61%</b>	<b>100.00%</b>

\*The PhD Education in Leadership Educational Administration underwent a restage, so the post restage is designated as PhD Education vs PhD in Education.

**Survey Question: My Capella degree helped me advance in my career. (CAEP Outcome measure 5.4)**

EPP Specialization	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly disagree	Grand Total
<b>2017</b>	<b>50.00%</b>	<b>22.22%</b>	<b>27.78%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
<b>MS in Education</b>	<b>36.36%</b>	<b>36.36%</b>	<b>27.27%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Early Childhood Education	25.00%	25.00%	50.00%	0.00%	0.00%	100.00%
Reading and Literacy	42.86%	42.86%	14.29%	0.00%	0.00%	100.00%
<b>MS in School Counseling</b>	<b>71.43%</b>	<b>0.00%</b>	<b>28.57%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
General School Counseling	71.43%	0.00%	28.57%	0.00%	0.00%	100.00%
<b>2018</b>	<b>29.60%</b>	<b>34.40%</b>	<b>25.60%</b>	<b>7.20%</b>	<b>3.20%</b>	<b>100.00%</b>
<b>Education Specialist</b>	<b>50.00%</b>	<b>50.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Leadership in Ed Admin	50.00%	50.00%	0.00%	0.00%	0.00%	100.00%
<b>MS in Education</b>	<b>19.05%</b>	<b>35.71%</b>	<b>30.95%</b>	<b>11.90%</b>	<b>2.38%</b>	<b>100.00%</b>
Early Childhood Education	0.00%	30.00%	40.00%	30.00%	0.00%	100.00%
Leadership in Ed Admin	31.25%	37.50%	25.00%	6.25%	0.00%	100.00%
Reading and Literacy	18.75%	37.50%	31.25%	6.25%	6.25%	100.00%

EPP Specialization	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly disagree	Grand Total
<b>MS in School Counseling</b>	<b>35.82%</b>	<b>35.82%</b>	<b>25.37%</b>	<b>1.49%</b>	<b>1.49%</b>	<b>100.00%</b>
General School Counseling	35.82%	35.82%	25.37%	1.49%	1.49%	100.00%
<b>*PhD Education</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Leadership in Ed Admin	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%
<b>PhD in Education</b>	<b>12.50%</b>	<b>0.00%</b>	<b>25.00%</b>	<b>37.50%</b>	<b>25.00%</b>	<b>100.00%</b>
Leadership in Ed Admin	0.00%	0.00%	33.33%	50.00%	16.67%	100.00%
Special Education Leadership	50.00%	0.00%	0.00%	0.00%	50.00%	100.00%
<b>PsyD in School Psychology</b>	<b>60.00%</b>	<b>40.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
School Psychology	60.00%	40.00%	0.00%	0.00%	0.00%	100.00%
<b>Grand Total</b>	<b>32.17%</b>	<b>32.87%</b>	<b>25.87%</b>	<b>6.29%</b>	<b>2.80%</b>	<b>100.00%</b>

*Survey Question: The education experience at Capella was designed around the needs of working professionals.*

EPP Specialization	Strongly Agree	Agree	Agree somewhat	Disagree somewhat	Neutral	Strongly disagree	Grand Total
<b>2016</b>	<b>46.25%</b>	<b>36.25%</b>	<b>8.75%</b>	<b>3.75%</b>	<b>3.75%</b>	<b>1.25%</b>	<b>100.00%</b>
<b>MS in Education</b>	<b>42.11%</b>	<b>36.84%</b>	<b>7.89%</b>	<b>7.89%</b>	<b>2.63%</b>	<b>2.63%</b>	<b>100.00%</b>
Early Childhood Education	45.45%	36.36%	4.55%	4.55%	4.55%	4.55%	100.00%
Reading and Literacy	37.50%	37.50%	12.50%	12.50%	0.00%	0.00%	100.00%
<b>MS in Human Services</b>	<b>33.33%</b>	<b>33.33%</b>	<b>33.33%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
School Counseling	33.33%	33.33%	33.33%	0.00%	0.00%	0.00%	100.00%
<b>MS in School Counseling</b>	<b>51.28%</b>	<b>35.90%</b>	<b>7.69%</b>	<b>0.00%</b>	<b>5.13%</b>	<b>0.00%</b>	<b>100.00%</b>

<b>EPP Specialization</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Agree somewhat</b>	<b>Disagree somewhat</b>	<b>Neutral</b>	<b>Strongly disagree</b>	<b>Grand Total</b>
General School Counseling	51.28%	35.90%	7.69%	0.00%	5.13%	0.00%	100.00%
<b>2017</b>	<b>55.17%</b>	<b>32.76%</b>	<b>10.34%</b>	<b>1.72%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
<b>Education Specialist</b>	<b>100.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
<b>MS in Education</b>	<b>50.00%</b>	<b>43.33%</b>	<b>3.33%</b>	<b>3.33%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Early Childhood Education	47.06%	41.18%	5.88%	5.88%	0.00%	0.00%	100.00%
Reading and Literacy	53.85%	46.15%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>MS in School Counseling</b>	<b>61.54%</b>	<b>19.23%</b>	<b>19.23%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
General School Counseling	61.54%	19.23%	19.23%	0.00%	0.00%	0.00%	100.00%
<b>2018</b>	<b>47.11%</b>	<b>42.15%</b>	<b>9.09%</b>	<b>0.83%</b>	<b>0.83%</b>	<b>0.00%</b>	<b>100.00%</b>
<b>Education Specialist</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Leadership in Ed Admin	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>MS in Education</b>	<b>37.50%</b>	<b>47.50%</b>	<b>12.50%</b>	<b>2.50%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Early Childhood Education	20.00%	60.00%	20.00%	0.00%	0.00%	0.00%	100.00%
Leadership in Ed Admin	46.67%	40.00%	13.33%	0.00%	0.00%	0.00%	100.00%
Reading and Literacy	40.00%	46.67%	6.67%	6.67%	0.00%	0.00%	100.00%
<b>MS in School Counseling</b>	<b>53.03%</b>	<b>40.91%</b>	<b>4.55%</b>	<b>0.00%</b>	<b>1.52%</b>	<b>0.00%</b>	<b>100.00%</b>
General School Counseling	53.03%	40.91%	4.55%	0.00%	1.52%	0.00%	100.00%
<b>*PhD Education</b>	<b>100.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Leadership in Ed Admin	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>PhD in Education</b>	<b>37.50%</b>	<b>25.00%</b>	<b>37.50%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>

<b>EPP Specialization</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Agree somewhat</b>	<b>Disagree somewhat</b>	<b>Neutral</b>	<b>Strongly disagree</b>	<b>Grand Total</b>
Leadership in Ed Admin	33.33%	16.67%	50.00%	0.00%	0.00%	0.00%	100.00%
Special Education Leadership	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>PsyD in School Psychology</b>	<b>75.00%</b>	<b>25.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
School Psychology	75.00%	25.00%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>Grand Total</b>	<b>48.65%</b>	<b>38.22%</b>	<b>9.27%</b>	<b>1.93%</b>	<b>1.54%</b>	<b>0.39%</b>	<b>100.00%</b>

*Survey Question: My degree from Capella is respected by my supervisor or employer*

<b>EPP Specialization</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Agree somewhat</b>	<b>Disagree somewhat</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Grand Total</b>
<b>2016</b>	<b>35.44%</b>	<b>32.91%</b>	<b>11.39%</b>	<b>3.80%</b>	<b>13.92%</b>	<b>1.27%</b>	<b>1.27%</b>	<b>100.00%</b>
<b>MS in Education</b>	<b>39.47%</b>	<b>26.32%</b>	<b>13.16%</b>	<b>0.00%</b>	<b>18.42%</b>	<b>0.00%</b>	<b>2.63%</b>	<b>100.00%</b>
Early Childhood Education	50.00%	13.64%	9.09%	0.00%	27.27%	0.00%	0.00%	100.00%
Reading and Literacy	25.00%	43.75%	18.75%	0.00%	6.25%	0.00%	6.25%	100.00%
<b>MS in School Counseling</b>	<b>31.71%</b>	<b>39.02%</b>	<b>9.76%</b>	<b>7.32%</b>	<b>9.76%</b>	<b>2.44%</b>	<b>0.00%</b>	<b>100.00%</b>
General School Counseling	31.71%	39.02%	9.76%	7.32%	9.76%	2.44%	0.00%	100.00%
<b>2017</b>	<b>41.07%</b>	<b>37.50%</b>	<b>7.14%</b>	<b>1.79%</b>	<b>10.71%</b>	<b>1.79%</b>	<b>0.00%</b>	<b>100.00%</b>
<b>MS in Education</b>	<b>40.00%</b>	<b>46.67%</b>	<b>6.67%</b>	<b>0.00%</b>	<b>6.67%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Early Childhood Education	35.29%	47.06%	11.76%	0.00%	5.88%	0.00%	0.00%	100.00%
Reading and Literacy	46.15%	46.15%	0.00%	0.00%	7.69%	0.00%	0.00%	100.00%
<b>MS in School Counseling</b>	<b>42.31%</b>	<b>26.92%</b>	<b>7.69%</b>	<b>3.85%</b>	<b>15.38%</b>	<b>3.85%</b>	<b>0.00%</b>	<b>100.00%</b>
General School Counseling	42.31%	26.92%	7.69%	3.85%	15.38%	3.85%	0.00%	100.00%
<b>2018</b>	<b>30.33%</b>	<b>39.34%</b>	<b>9.84%</b>	<b>4.10%</b>	<b>14.75%</b>	<b>1.64%</b>	<b>0.00%</b>	<b>100.00%</b>

<b>EPP Specialization</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Agree somewhat</b>	<b>Disagree somewhat</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Grand Total</b>
<b>Education Specialist</b>	<b>0.00%</b>	<b>100.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Leadership in Ed Admin	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>MS in Education</b>	<b>12.50%</b>	<b>50.00%</b>	<b>10.00%</b>	<b>5.00%</b>	<b>22.50%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
Early Childhood Education	0.00%	30.00%	30.00%	10.00%	30.00%	0.00%	0.00%	<b>100.00%</b>
Leadership in Ed Admin	20.00%	60.00%	6.67%	6.67%	6.67%	0.00%	0.00%	100.00%
Reading and Literacy	13.33%	53.33%	0.00%	0.00%	33.33%	0.00%	0.00%	<b>100.00%</b>
<b>MS in School Counseling</b>	<b>40.91%</b>	<b>36.36%</b>	<b>6.06%</b>	<b>1.52%</b>	<b>12.12%</b>	<b>3.03%</b>	<b>0.00%</b>	100.00%
General School Counseling	40.91%	36.36%	6.06%	1.52%	12.12%	3.03%	0.00%	100.00%
<b>*PhD Education</b>	<b>100.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	100.00%
Leadership in Ed Admin	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	<b>100.00%</b>
<b>PhD in Education</b>	<b>25.00%</b>	<b>25.00%</b>	<b>12.50%</b>	<b>25.00%</b>	<b>12.50%</b>	<b>0.00%</b>	<b>0.00%</b>	100.00%
Leadership in Ed Admin	33.33%	16.67%	0.00%	33.33%	16.67%	0.00%	0.00%	<b>100.00%</b>
Special Education Leadership	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>PsyD in School Psychology</b>	<b>40.00%</b>	<b>0.00%</b>	<b>60.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100.00%</b>
School Psychology	40.00%	0.00%	60.00%	0.00%	0.00%	0.00%	0.00%	100.00%
<b>Grand Total</b>	<b>34.24%</b>	<b>36.96%</b>	<b>9.73%</b>	<b>3.50%</b>	<b>13.62%</b>	<b>1.56%</b>	<b>0.39%</b>	100.00%



## OUTCOME MEASURES

### *Graduation Rates (Advanced Level)*

#### Annual Reporting Measures (CAEP Component A.5.4)

\*Number of Graduates

Row Labels	2016	2017	2018	Grand Total
<b>Education Specialist</b>	<b>33</b>	<b>13</b>	<b>22</b>	<b>68</b>
Leadership in Ed Admin	33	13	22	68
<b>MS in Education</b>	<b>247</b>	<b>231</b>	<b>213</b>	<b>691</b>
Early Childhood Education	60	74	69	203
Leadership in Ed Admin	115	97	99	311
Reading and Literacy	72	60	45	177
<b>MS in School Counseling</b>	<b>178</b>	<b>164</b>	<b>195</b>	<b>537</b>
General School Counseling	178	164	195	537
<b>PhD Education</b>	<b>N/A</b>	<b>N/A</b>	<b>2</b>	<b>2</b>
Leadership in Ed Admin	N/A	N/A	1	1
Special Education Leadership	N/A	N/A	1	1
<b>PhD in Education</b>	<b>37</b>	<b>30</b>	<b>23</b>	<b>90</b>
Leadership in Ed Admin	24	18	15	57
Special Education Leadership	13	12	8	33
<b>PsyD in School Psychology</b>	<b>3</b>	<b>2</b>	<b>13</b>	<b>18</b>
School Psychology	3	2	13	18
<b>Grand Total</b>	<b>498</b>	<b>440</b>	<b>468</b>	<b>1406</b>

\*Number of graduates are used rather than graduation rates. Graduation rates are based on estimated “program length” and does not take into consideration each student’s “actual” program length that may vary, depending on a variety of factors: these include transfer credits, number of courses taken each quarter, and whether the student takes time off during the program.

**Annual Reporting Measures: Ability of completers to meet licensing (certification) and any additional state requirements; Title II (Advanced levels)**

<b>Leadership in Educational Administration (MS) School Leadership Licensure Assessment (SLLA)</b>						
Year	Total Number of Candidates	Number Passed	Number Failed	% Passed	Passing Score	Overall Pass-rate
2016	47	41	6	87%	163	84%
2017	25	21	4	84%		
2018	15	12	3	80%		
<b>Leadership in Educational Administration (MS) Praxis Educational Leadership: Administration and Supervision (ELAS)</b>						
2016	34	26	8	77%	145	82%
2017	76	64	12	84%		
2018	97	84	13	86%		
<b>Leadership in Educational Administration (EdS) School Leadership Licensure Assessment (SLLA)</b>						
2016	7	6	1	86%	163	51%
2017	3	2	1	67%		
2018	2	0	2	0%		
<b>Leadership in Educational Administration (EdS) School Superintendent Assessment (SSA)</b>						
2016	0	0	0	NA	160	NA
2017	0	0	0	NA		
2018	0	0	0	NA		
<b>Leadership in Educational Administration (EdS) Praxis Educational Leadership: Administration and Supervision (ELAS)</b>						
2016	8	8	0	100%	145	86%
2017	10	7	3	70%		
2018	17	15	2	88%		
<b>Leadership in Educational Administration (PhD) School Leadership Licensure Assessment (SLLA)</b>						
2016	9	8	1	89%	163	80%
2017	2	1	1	50%		
2018	2	2	0	100%		

Year	Total Number of Candidates	Number Passed	Number Failed	% Passed	Passing Score	Overall Pass-rate
<b>Leadership in Educational Administration (PhD) School Superintendent Assessment (SSA)</b>						
2016	1	1	0	100%	160	50%
2017	2	0	2	0%		
2018	0	0	0	N/A		
<b>Leadership in Educational Administration (PhD) Praxis Educational Leadership: Administration and Supervision (ELAS)</b>						
2016	10	8	2	80%	145	93%
2017	2	2	0	100%		
2018	1	1	0	100%		
<b>Special Education Leadership Praxis Educational Leadership: Administration and Supervision (ELAS)</b>						
2016	3	3	0	100%	145	100%
2017	0	0	0	N/A		
2018	2	2	0	100%		
<b>Minnesota Teacher Licensure Examination (MTLE) Early Childhood Education Content</b>						
Year	Total Number of Candidates	Number Passed	Number Failed	% Passed	Passing Score	Overall Pass-rate
2016	54	43	11	80%	240	80%
2017	75	60	15	80%		
2018	56	45	11	80%		
<b>Minnesota Teacher Licensure Examination (MTLE) Reading and Literacy Content</b>						
2016	62	55	7	80%	240	84%
2017	68	58	10	85%		
2018	35	30	5	86%		
<b>Praxis School Psychology School Psychology</b>						
2016	2	2	0	100%	147	100%
2017	2	2	0	100%		
2018	13	13	0	100%		

Year	Total Number of Candidates	Number Passed	Number Failed	% Passed	Passing Score	Overall Pass-rate
<b>*School Counseling</b>						
<b>*Not a specialization requirement due to varying state licensing regulations.</b>						
2016	0	0	0	NA	N/A	N/A

*Annual Reporting Measures (CAEP Component A.5.4) Ability of completers to be hired in education positions for which they have prepared*

**Institutional Survey Question: Which one of the following professions best describes your department or role where you are currently or were most recently employed for your primary job?**

Program	2016	2017	2018	Grand Total
<b>Education Specialist</b>	N/A	N/A	7	7
<b>Leadership in Ed Admin</b>	N/A	N/A	7	7
Education/Training	N/A	N/A	7	7
<b>MS in Education</b>	<b>97</b>	<b>69</b>	<b>100</b>	<b>266</b>
<b>Early Childhood Education</b>	<b>45</b>	<b>34</b>	<b>39</b>	<b>118</b>
Education/Training	40	29	35	104
Human Services	N/A	N/A	1	1
Management	1	2	N/A	3
Mental health/Counseling	1	1	1	3
Other, please specify:	1	1	2	4
Project/Program management	N/A	1	N/A	1
Real Estate/Mortgage Professionals	1	N/A	N/A	1
Sales/Retail/Business Development	1	N/A	N/A	1
<b>Leadership in Ed Admin</b>	N/A	N/A	<b>32</b>	<b>32</b>
Education/Training	N/A	N/A	28	28
Human Resources	N/A	N/A	1	1
Law Enforcement	N/A	N/A	1	1
Management	N/A	N/A	1	1
Other, please specify:	N/A	N/A	1	1
<b>Reading and Literacy</b>	<b>52</b>	<b>35</b>	<b>29</b>	<b>116</b>

Program	2016	2017	2018	Grand Total
Education/Training	52	32	29	113
Human Resources	N/A	1	N/A	1
Manufacturing/Production/Operations	N/A	1	N/A	1
Other, please specify:	N/A	1	N/A	1
<b>PsyD in School Psychology</b>	<b>2</b>	<b>1</b>	<b>6</b>	<b>9</b>
School Psychology	<b>2</b>	<b>1</b>	<b>6</b>	<b>9</b>
Education/Training	N/A	1	1	2
Mental health/Counseling	N/A	N/A	1	1
Other, please specify:	N/A	N/A	1	1
Psychology	2	N/A	3	5
<b>Grand Total</b>	<b>99</b>	<b>70</b>	<b>113</b>	<b>282</b>

*Student loan default rates and other consumer information (Advanced Levels)*

**Default Rates for Capella University**

\*Default rates are based on a three-year cohort. Default rates for include three years prior, so for 2018 (2015 - 2018); and for 2017 (2014 - 2017); and for 2016 (2013 - 2016).

Submitted in 2016	Based on FY 2013*	6.60%
Submitted in 2017	Based on FY 2014*	7.10%
Submitted in 2018	Based on FY 2015*	6.60%